## Laborde Marine Management, LLC <u>Human Rights Statement</u>

Laborde Marine appreciates and recognizes that our customers, suppliers, and employees represent virtually every race, national origin, religion, gender, culture, political philosophy, and language. This diversity is fundamental to our company's success.

Laborde Marine is committed to compliance with the requirements of all applicable employment, labor, and human rights laws to ensure fair and ethical employment practices are followed at every level of our operations. The company strives to conduct business with those who share our commitment to these same principles. Treating everyone with dignity and respect is a mandate of Laborde Marine Management, LLC. Simply stated, the company expects the highest level of ethical behavior by all of its employees, suppliers and customers.

The management of Laborde Marine strongly encourages anyone with concerns about potential violations of the law and/or company ethics to report such incidents or behavior to the following link which allows for anonymous reporting